



CANADIAN CENTRE FOR
DIVERSITY AND INCLUSION

Diversity Ink



NOVEMBER 2016

Good day,

We support a vision of a Canada without prejudice and discrimination – a country that celebrates diversity, difference and inclusion. CCDI is proud to share with you our latest initiatives, events, and resources dedicated to driving the diversity conversation here in Canada.

Here is what CCDI has been up to, and what we have in store:

D&I: The UnConference 2016 – Montreal & Edmonton

With the updated Global Diversity & Inclusion Benchmarks and CCDI's signature Employer Inclusivity Index both being released this year, our theme for 2016 is one that's critical for demonstrating the effects of diversity and inclusion on organizations – **Measuring the Success of your Diversity Journey**.

CCDI has already had incredible turnouts and feedback from our **Toronto** and **Vancouver** editions of the UnConference. We are eager to bring our innovative event to **Montreal** and **Edmonton**, later this month.

To learn more and register, click on your nearest city below:

- [Montreal: November 22, 2016](#) (FRENCH EVENT)
- [Edmonton: November 29, 2016](#)

GDIB Launch events

CCDI has had a wonderful time hosting FREE launch events for the [2016 Global Diversity and Inclusion Benchmarks: Standards for Organizations Around the World \(GDIB\)](#). The primary sponsor of the GDIB is the [Diversity Collegium](#), a global think tank of diversity and inclusion professionals. Events have so far been held in **Vancouver** and **Toronto**, and we'll be coming to **Montreal** and **Edmonton** to coincide with our very own [2016 D&I: The UnConference](#) series.

To learn more and register, click on your nearest city below:

- [Montreal: November 21, 2016](#) (BILINGUAL EVENT)
- [Edmonton: November 28, 2016](#)

Success stories

The goal of our [Success stories](#) initiative is to support diversity and inclusion leadership with stories that are relevant to what's happening now, here in Canada. By sharing their stories, we celebrate the successes of Canadian organizations while contributing to learning for everyone that cares about diversity and inclusion.

- [Canada's global assets: Cultivating success for the nation's newcomer entrepreneurs – BDC](#)

New CCDI Employer Partners

One of our primary focuses at the CCDI is on working with employers. We believe that if the workplace is inclusive, positive effects will be felt by the broader community. Please help us welcome the latest additions to our unparalleled [Employer Partner roster](#):

- [Manitoba Liquor and Lotteries](#)
- [Saanich Police Service](#)

New teacher training from See Different

These sessions, led by inclusive education professionals, are targeted to high school teachers, including those who are currently being trained in a teacher education program or those who are already certified.

Navigating religious diversity in the classroom

This session equips teachers with key knowledge and skills to be able to navigate the religious diversity in their classrooms and helps them be better prepared to combat prejudice related to religious identities.

Date: November 30, 2016

Time: 3:00 pm – 5:00 pm

[For more information and registration – click here.](#)

New Practicum Students

As our mandates and work load continues to grow so does our CCDI Team. A warm welcome to our new CCDI Practicum Students:

- [Vithusha Ganesh – Practicum Student](#)

D&I: The UnConference

Canadian Centre for Diversity and Inclusion



CCDI | Launch event

Global Diversity and Inclusion Benchmarks (GDIB):
Standards for organizations around the world

Vancouver | Toronto | Montréal | Edmonton

CCDI | Case studies

Success stories

Canada's global assets: Cultivating success for the nation's newcomer entrepreneurs

BDC | October 2016

CCDI | Canadian Centre for Diversity and Inclusion

Welcome

New CCDI Employer Partners



CCDI | Canadian centre for diversity and inclusion

Welcome

New CCDI Team members

UPCOMING WEBINARS

CCDI | Webinar

Cultural competence
with Cathy Gallagher-Louisy

November | 2016

[Information & registration](#)

CCDI | Webinar

Gender identity and transition
with Jenn Finan

December | 2016

[Information & registration](#)

PROFESSIONAL DEVELOPMENT

CCDI | Professional development

Centennial Certificate in Leadership and Inclusion

Next cohort | January 9

[Information & registration](#)

DOWNLOAD AND SHARE

CCDI | Brochure

Our upcoming events
D&I: The UnConference, GDIB Launch, Community of Practice, Webinars

Fall | 2016

Events Brochure

Our events are developed to address the most pressing diversity and inclusion issues we see employers facing today; turning discontent and undesirable behaviours into employee satisfaction, improving team productivity and customer relations with outcomes that often exceed and outlast expectations.

[To read the brochure – click here.](#)

UPCOMING OBSERVANCES

- Nov 1 [All Saints' Day](#)
- Nov 2 [All Souls' Day /](#)
- Nov 6 [Daylight Saving Time ends](#)
- Nov 10 [World Science Day for Peace and Development](#)
- Nov 11 [Veterans Day \(US\)](#)
- Nov 11 [Remembrance Day \(CDN\)](#)
- Nov 14 [World Diabetes Day](#)
- Nov 14 [Bikrami-Birthday of Guru Nanak Dev Sahib](#)
- Nov 16 [Intl. Day for Tolerance](#)
- Nov 17 [World Philosophy Day](#)
- Nov 19 [World Toilet Day](#)
- Nov 20 [Universal Children's Day](#)
- Nov 21 [World Television Day](#)
- Nov 25 [Intl. Day for the Elimination of Violence against Women](#)
- Nov 27 [First Sunday of Advent](#)

Thank you for keeping up with us here at the CCDI. If you would like to connect with a CCDI Team Member regarding becoming an [Employer Partner](#) or [Individual Practitioner](#), if you aren't already, we encourage you to [contact us](#) at any time.

Until we meet again in December!

The CCDI Team

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#CDNdiversity