



CANADIAN CENTRE FOR  
DIVERSITY AND INCLUSION

# Diversity Ink



APRIL 2016

Good day,

We support a vision of a Canada without prejudice and discrimination – a country that celebrates diversity, difference and inclusion. The CCDI is proud to share with you our latest initiatives, events and resources dedicated to driving the diversity conversation here in Canada.

Here is what the CCDI has been up to, and what we have in store:

## BLOOM!

April 14 is just around the corner, and we hope to see you at our inaugural gala, **BLOOM!** Join us for an evening dedicated to the celebration of Canadian leadership in diversity and inclusion, as we announce the recipients of this year's CCDI's **Awards of Success**. The event will be held in the Imperial Room at Toronto's Fairmount Royal York.



Your participation in **BLOOM!** in any capacity supports a stronger, healthier and more diverse country.

If you haven't already, we encourage you to consider:

- Reserving a table of 10
- Purchasing an Individual Ticket
- Sponsoring the event

For more information and reservations – [click here](#).

## SUPPLIER DIVERSITY BENCHMARKING REPORT

How does your organization select the vendors you work with? And does your supply chain reflect the diversity your organization stands for?

We are proud to announce the publication of Canada's first national benchmarking study on supplier diversity. CCDI has collaborated with the University of Manitoba to measure the extent to which organizations in Canada are engaged with supplier diversity. This ground breaking report analyzes the situation in this country and identifies the facilitators and barriers organizations experience in extending their diversity strategies to their selection procedures for vendors.

For more information and to read the report – [click here](#).



## SUCCESS STORIES

There is astonishingly little published that shines a light on diversity and inclusion successes in Canada, though there are many, across a wide range of organizations.

Published weekly or bi-weekly, the goal of our **Success stories** initiative is to support diversity and inclusion leadership with stories that are relevant to what's happening now, here in Canada. By sharing their stories, we celebrate the successes of Canadian organizations while contributing to learning for everyone that cares about diversity and inclusion.

To read our inaugural Success stories publications, click below:

- [Leadership as a champion of LGBTQA engagement – TD Bank Group](#)
- [Supplier Diversity as an economic enabler – Sodexo Canada](#)
- [Diversity training as a catalyst for change – City of Saskatoon](#)
- [Diversity and Inclusion as a brand asset – CIBC](#)



## NEW CCDI EMPLOYER PARTNERS

One of our primary focuses at the CCDI is working with employers. We believe that if the workplace is inclusive, positive effects will be felt by the broader community. Please help us welcome the latest additions to our unparalleled [Employer Partner roster](#):

- [BHP Billiton](#)
- [Canadian Mortgage and Housing Corporation](#)



## NEW CCDI BLOGS

Read the latest [CCDI Blogs](#), a collection of thought leading content created by the CCDI Team and our esteemed colleagues.

- [Celebrating the accomplishments of our partners on International Women's Day](#) by [Susan Rogers](#)
- [International Women's Day](#) by [Michael Bach](#)



## NEW CCDI TEAM MEMBERS

As our mandates and work load continues to grow so does our CCDI Team. A warm welcome to our new [CCDI Team members](#):

- [Deanna Matzanke – Director, Client Services.](#)
- [Odion Imolorhe – Coordinator, Information Systems.](#)



## UPCOMING WEBINARS

CCDI | Webinar

**Discrimination and harassment**  
with Renée Bazile-Jones

April 2016 2.0

[Information & registration](#)

## COMMUNITY OF PRACTICE EVENTS

CCDI | Community of practice FREE EVENT

**Identifying and developing diversity champions**

Saskatoon | May 17 2.0

[Information & registration](#)

CCDI | Community of practice FREE EVENT

**Diversity on a dime**

St. John's | Halifax | Winnipeg 1.0

[Information & registration](#)

## PROFESSIONAL DEVELOPMENT

CCDI | Professional development

**Centennial Certificate in Leadership and Inclusion**

Centennial College | 2016 2.0

[Information & registration](#)

CCDI | Professional development

**Elevate**  
Career coaching program for visible minorities

Next cohort | April 2016 2.0

[Information & registration](#)

## UPCOMING OBSERVANCES

April 2	<a href="#">World Autism Day</a>
April 6	<a href="#">Intl. Day of Sport for Development and Peace</a>
	<a href="#">National Tartan Day</a>
April 7	<a href="#">World Health Day</a>
April 9	<a href="#">Vimy Ridge Day</a>
April 15	<a href="#">Global Youth Service Day</a>
April 22	<a href="#">Earth Day</a>
April 23	<a href="#">English Language Day</a>
	<a href="#">Passover (first day)</a>
April 25	<a href="#">St. Georges' Day</a>
April 29	<a href="#">Orthodox Good Friday</a>
April 30	<a href="#">Orthodox Holy Saturday</a>
	<a href="#">Last day of Passover</a>

Thank you for keeping up with us here at the CCDI. If you would like to connect with a CCDI Team Member regarding becoming an [Employer Partner](#) or [Individual Practitioner](#), if you aren't already, we encourage you to [contact us](#) at any time.

Until we meet again in May!

The CCDI Team

Canadian Centre for Diversity and Inclusion |  
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