

Diversity Ink

Our vision is a Canada without prejudice and discrimination – a country that celebrates diversity, difference and inclusion. CCDI is proud to share with you its latest initiatives, events and resources dedicated to driving the diversity conversation here in Canada.

[Français](#) | [Read Online](#)

January 2018

How inclusive is your diversity and inclusion strategy?

Do you think your organizational culture is inclusive? How inclusive? And how do you know? Introducing Maturity Meter - a quantitative and qualitative measurement tool that evaluates the maturity of your organization's diversity and inclusion journey. [More...](#)



Upcoming webinars

[How to be a disability advocate](#)

Jan. 17 (English) | Jan. 18 (French)

[Engaging your members](#)

Jan. 22 (English) | Jan. 23 (French)

[Diversity in talent attraction](#)

Jan. 24 (English) | Jan. 25 (French)

Gen Z - A generation to look up to

Little is known about Gen Z: what they value, what motivates them and what they expect of employers. This study is the first in Canada to explore this generation's experiences and expectations in the Canadian context. This report is based on survey findings collected from 600 Gen Zs across Canada.

[More...](#)

CCDI | Blog

Gen Z — A generation to look up to

by Preeti Nayak

Supreme Court of Canada broadens the

Supreme Court of Canada broadens the legal definition of discrimination

legal definition of discrimination

“The majority on the top court outlined a test that asks whether the harasser is integral to the work site, whether the bullying takes place in the workplace and whether the person harassed is negatively affected.” Under this definition, it means that sexist, racist, homophobic, transphobic, anti-immigrant, ableist, etc. commentary coming from a co-worker, contractor, client or vendor is now included in the legal definition of harassment and discrimination in Canada. [More...](#)

Welcome to our new Employer Partners

We mainly work with employers, because we know that when the workplace is inclusive, positive effects are felt by the broader community. Join us in welcoming the latest addition to our unparalleled [Employer Partner roster](#):

- [Canada Lands Corporation](#)
- [City of St. Albert](#)
- [Government of New Brunswick - Treasury Board](#)

CCDI | Welcome

New Employer Partners

Upcoming observances

Alzheimer Awareness Month

- [Jan. 1: New Year's Day](#)
- [Jan. 6: Epiphany](#)
- [Jan. 7: Orthodox Christmas/Feast of the Nativity](#)
- [Jan. 13: Lohri/Maghi](#)
- [Jan. 14: Orthodox New Year](#)
- [Jan. 15: Martin Luther King Jr. Day](#)
- [Jan. 27: International Holocaust Remembrance Day](#)
- [Jan. 30-31: Tu BiShvat](#)

January 2018						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

www.ccdi.ca



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