



Canadian Centre for Diversity and Inclusion Centre canadien pour la diversité et l'inclusion

Educational resources on racism and anti-Black racism

Racism is a systemic form of oppression based on the social construct of race. Racism can come from individual conscious or unconscious beliefs, and is also deeply embedded into our institutions, policies, and practices.

Recent events have amplified conversations around racism, including incidents of police brutality against Black and Indigenous people, a rise in anti-Asian racism due to the COVID-19 pandemic, and an increasing number of unmarked graves uncovered on residential school sites across the country. This guide contains a broad range of resources for individuals to learn about racism and how we can build anti-racist workplaces and communities.

CCDI webinars

The following webinars were delivered previously, and recorded versions can be accessed via CCDI's Knowledge Repository. If your organization is a [CCDI Employer Partner](#), you and your colleagues can visit <https://portal.ccdi.ca/login> to register for access (using a work email address) and login credentials will be sent via e-mail (check Inbox and Junk Mail folder just in case).

Click on the links below to view each webinar (after logging in at <https://portal.ccdi.ca/login>).

- » [Addressing exclusion and racism in the workplace and community](#) (2020)
- » [Addressing microaggressions - How to micro-affirm effectively](#) (2021)
- » [Addressing the Black Lives Matter movement at work / Répondre aux besoins du mouvement « Black Lives Matter » au travail](#) (2021)
- » [Building Cultural Intelligence and Cultural Humility / Établir l'intelligence culturelle et l'humilité culturelle](#) (2021)
- » [Combating tokenism](#) (2020)
- » [Courage, accountability and collaboration: Addressing anti-Black racism in the workplace / Le courage, la responsabilité et la collaboration : Répondre au racisme anti-Noir en milieu de travail](#) (2021)
- » [Cultural competence](#) (2020) / [Les compétences culturelles](#) (2019)
- » [Economic outcomes of disaggregated visible minorities groups in the Canadian labour market, by Statistics Canada / Résultats économiques des groupes de minorités visibles désagrégés sur le marché du travail canadien, par Statistique Canada](#) (2020)
- » [La médiation interculturelle - une action concrète et efficace](#) (2020)
- » [Recognizing and addressing micro-aggressions / Reconnaître et aborder les micro-agressions](#) (2021)
- » [The difference between racism, not racist and anti-racist](#) (2021)

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- » [The intersection of race, mental health and stigma in the age of COVID-19](#) (2020)

View a [schedule and descriptions of our upcoming webinars here](#) to be delivered live (recorded versions will be accessible via CCDI's Knowledge Repository shortly thereafter). If your organization is a CCDI Employer Partner, you and your colleagues can register and attend for free. If your organization is not currently a CCDI Employer Partner and you are interested in joining, you [can learn more about partnership and submit an inquiry here](#).

CCDI solutions

- » Guide: [A brief history of race relations in Canada / Un bref historique des relations raciales au Canada](#)
- » Guide: [Creating a safe space for dialogue on antiracism / Créer un espace sécuritaire pour le dialogue sur l'anti-racisme](#)
- » Guide: [Leading inclusively to stop racism in the workplace / Diriger de manière inclusive pour mettre fin au racisme en milieu de travail](#)
- » Toolkit: [Navigating race in Canadian workplaces](#)
- » Toolkit: [Sustaining the Black Lives Matter movement in the workplace / Soutenir le mouvement Black Lives Matter en milieu de travail](#)

Other resources

Articles, reports, and tools

- » [Anti-Black Racism Social Action Cards](#) from Centennial College and City of Toronto
- » [Black in Canada: Acknowledging our past, owning our present, and changing our future / Les Noirs au Canada : Reconnaître notre passé, assumer notre présent et changer notre avenir](#) from Deloitte (2021)
- » [It's time for employers to address societal racism](#) from Michael Bach, CCDI's Founder (Talent Canada, June 2, 2020)
- » [The Pervasive Reality of Anti-Black Racism in Canada / La réalité omniprésente du racisme anti-Noirs au Canada](#) from BCG
- » [Lutter contre le racisme au travail en trois étapes](#) from Sonia Kwemi (Quatre95, July 8, 2020)
- » [To overcome racism, we must raise our voices](#) from Masai Ujiri (Globe and Mail, May 31, 2020)

Books

- » [Exclure au nom de la race](#) (FR - Michel Prum, dir.)
- » [How to be An Antiracist](#) (Ibram X. Kendi)
- » [How to Pronounce Knife](#) (Souvankham Thammavongsa)
- » [I've Been Meaning to Tell You: A Letter to My Daughter](#) (David Chariandy)
- » [La peau de l'autre](#) (FR - Michel Prum, dir.)
- » [Le Livre noir du Canada anglais](#) (FR - Normand Lester)
- » [Nous et les Autres – Des préjugés au racisme](#) (FR - collectif)
- » [Policing Black Lives: State Violence in Canada from Slavery to the Present / NoirEs sous surveillance.](#)



- Esclavage, répression et violence au Canada (Robyn Maynard)
- » Racisme anti-Noirs : entre méconnaissance et mépris (FR – Robert Mireille-Tsheusi)
- » Shame on Me: An Anatomy of Race and Belonging (Tessa McWatt)
- » So You Want to Talk About Race (Ijeoma Oluo)
- » The Skin We're In: A Year of Black Resistance and Power (Desmond Cole)
- » Until We are Free: Reflections on Black Lives Matter in Canada (ed. Rodney Diverlus, Sandy Hudson, Syrus Marcus Ware)
- » White Fragility (Robin J. DiAngelo)
- » Word Problems (Ian Williams)

CCDI encourages you to check with your local bookstore or municipal library for availability of these publications.

Film and television

Please note: There may be a cost related to watching this content and CCDI is not responsible for those costs.

- » [13th](#) (Netflix)
- » [American Son](#) (Netflix)
- » [Black Cop](#) (CBC)
- » [Dear White People](#) (Netflix)
- » [If Beale Street Could Talk](#) (Netflix)
- » [King in the Wilderness](#) (Crave/HBO)
- » [Les Manèges humains](#) (FR - Vimeo)
- » [Long Road to Justice - The Viola Desmond Story](#) (YouTube)
- » [Mr. Jane and Finch](#) (CBC Gem)
- » [Ninth Floor](#) (YouTube)
- » [Scratch](#) (Vimeo)
- » [See You Yesterday](#) (Netflix)
- » [Star](#) (Vimeo)
- » [The Book of Negroes](#) (CBC Gem)
- » [The Drop In](#) (Vimeo)
- » [The Hate U Give](#) (Amazon Prime)
- » [We Are the Roots: Black Settlers and their Experiences of Discrimination on the Canadian Prairies](#) (Vimeo)
- » [When They See Us](#) (Netflix)
- » [Black Communities in Canada: A Rich History / Communautés noires du Canada](#) (National Film Board Collection)
- » [Work for All / La tête de l'emploi](#) (National Film Board Collection)
- » [Anti-Racism Films / Films contre le racisme](#) (National Film Board Collection)

Podcasts

- » [About Race](#)
- » [Black Tea](#)
- » [Born And Raised](#)
- » [Briser le code : Entrevue autour des enjeux liés au racisme](#) (FR)
- » [Change Everything](#)
- » [Code Switch](#)
- » [Colour Code](#)
- » [Everyday Conversations on Race for Everyday People](#)
- » [Kiffe ta Race](#) (FR)
- » [Miroir miroir](#) (FR)
- » [Nous et les autres](#) (FR)
- » [Pod for the Cause](#)
- » [Podcasts contre le racisme](#) (FR)
- » [Sandy and Nora Talk Politics](#)
- » [Seat at the Table](#)
- » [Secret Life of Canada](#)
- » [Sleepover with Sook-Yin Lee](#)
- » [Speaking of Racism](#)
- » [Still Processing](#)
- » [Talking to White Kids About Race & Racism](#)
- » [The Diversity Gap](#)



- » [This is not a Drake Podcast](#)
- » [Yo, Is This Racist?](#)

Accounts to follow on Instagram

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